



About
VHF

The Vandor Hope Fund (VHF), established in 2023 and administered in coordination with the Wayne County Foundation, is a program designed to allow Team Members the ability to partner together, alongside Vandor, to assist fellow Team Members in times of extreme hardship. VHF provides qualified Team Members with confidential financial assistance during emergency or crisis situations that are beyond the Team Member's control.

AT VANDOR, YOU'RE
MORE THAN JUST
AN EMPLOYEE,
YOU'RE A VALUED
MEMBER OF OUR
TEAM.

LOOKING FOR MORE INFORMATION
ON THE VANDOR HOPE FUND?



vandorhopefund@vandorcorp.com



vandorcorp.com/hopefund



765-966-7676 x203 or x290

Vandor
Hope Fund



VANDOR



Vandor
Hope Fund

HELP IN TIMES OF HARDSHIP

WHAT IS THE PURPOSE?

The fund is focused on assistance, particularly emergency family and housing needs not covered by other programs. VHF can provide financial assistance for shelter, medical attention, clothing and other relief to Vandor Team Members and their dependents with an urgent need for temporary help due to a hardship from a catastrophic event.

WHO CAN APPLY?

To apply for a grant from the VHF, a full-time, active Team Member must have a demonstrated financial need arising from a catastrophic event or condition. In the case of a Team Member who is incapacitated, their immediate family member or designee can apply on the Team Member's behalf. Otherwise, you may not apply on behalf of another Team Member. If you think a colleague would benefit, please share the information regarding the VHF.

HOW DO I APPLY?

The VHF has a formal application that will need to be completed to apply for consideration. In addition, supporting documentation proving financial hardship (invoices, estimates, medical bills, rent payments, etc.) that may be relevant should be included if available. Upon receipt, the VHF Review Committee will review and determine the amount of assistance, if granted.



WHAT INCIDENTS & EXPENSES QUALIFY?

Emergency hardships are considered any of the following which cause the Team Member severe financial hardship for which there is no other source of funding:

- Expenses due to catastrophic property losses not covered by insurance. Funds needed to establish or re-establish a habitable and safe residence following a natural disaster such as a hurricane, fire, flood or tornado.
- Expenses due to a catastrophic medical emergency not covered by insurance. Funds needed to pay bills not covered by insurance.
- Events not covered above but otherwise unexpected and catastrophic, causing the Team Member severe financial hardship.

None of the above examples constitute automatic awarding of assistance from the VHF.

Losses or expenses covered by insurance will not be considered appropriate for assistance.

CONTRIBUTE TO THE Vandor Hope Fund

The VHF is funded by contributions from generous Team Members like you! Wish to contribute? Fill out a VHF Contribution Form today and choose any amount that you would like to give, beginning at \$1.00 per week and change at any time.

Donations are tax deductible through a partnership with the Wayne County Foundation and matched up to \$10K annually by Vandor.

